



Vacancies

Graduate Bespoke Design Engineer

Calling all graduates with a product designer or design engineering degree – this is an exciting opportunity with an employee owned, values led, forward thinking company.

This is an exciting opportunity to join a premium brand, where you'll support architects and contractors to design and develop one-off rooflight and roof window designs to specification. We've worked with many of the UK's leading architect's practices over the years and our rooflights and roof windows have featured on numerous award-winning projects.

We are looking for a graduate design engineer to join our in-house design team. This is a customer facing position where you'll be in direct communication with our architects and contractors to produce rooflight and roof window solutions. You will be hands-on, seeing products through from customer concept to completion, developing your design skills and knowledge along the way.

It is a highly technical role which requires a practical and motivated individual with excellent organisation and interpersonal skills, attention to detail and the ability to work at a fast pace.

Why you'll want to join us...

We believe we're a special company to work for. Founded almost 30 years ago, The Rooflight Co is a successful, employee-owned business located in the Cotswolds with over 50 employees. We are industry leaders in the design and manufacture of rooflights, renowned for our bespoke designs and conservation focussed innovation for the UK construction / specification market.

As a company, we are open and communicate clearly and regularly with everyone. We recognise and value the strengths each person brings to the team. We continuously challenge the norm to make improvements and we implement change.

THE
ROOFLIGHT CO.
COTSWOLDS

Every co-owner plays an integral part in the success of the business, contributing their views and opinions to form a unique set of company values and a shared vision for the wellbeing of the business. Commitment to the company culture and way of working will be considered in equal measure alongside your professional skills and experience.

You'd be joining a thriving, values-led, customer-focused organisation and become a co-owner.

The Role and Accountabilities...

- Design, develop and detail feasible rooflight and roof window solutions, and their associated products, for manufacture and assembly to customer specification.
- Produce fully detailed 3D models, in SolidWorks or OnShape, for manufacturing purposes and any required documentation for production, to include 2D drawings, production manuals and bill of materials.
- Undertake all necessary simulations, thermal calculations and prototyping to ensure products are fit for purpose.
- Support and assist our internal teams and suppliers to ensure successful delivery of project to agreed quality standards.
- Liaise directly with our customers (internal and external) to identify their needs and provide project support and technical advice, promoting the company brand through the production of high-quality visuals or drawings to communicate designs and present to our customers.
- Actively build relationships with our architects and contractors through project work, site visits, project meetings, and events.
- Maintain part files on our ERP system ensuring all drawings and documents are uploaded and up to date.
- Support other teams within the Innovation department as required.
- Manage own workload to meet agreed deadlines.
- Communicate well at all levels.





Qualifications and Experience...

- Degree qualified in Product Design or Industrial Design, or similar discipline.
- Experience using 3D CAD software (Solidworks or similar).
- Ability to work independently as well as part of a team.
- Flexible, energetic, with a sense of urgency and a result-driven approach to working.
- A well organised individual with excellent communication and presentation skills.
- Strong knowledge of Microsoft 365, including applications such as Word, Excel, PowerPoint.
- An interest in architecture or construction.

As an employee-owned business, our mission is driven by our three Guiding Principles - Values-led Culture, Innovation and Long-term Sustainability. These principles guide our Directors, Trustees and Co-owners in their decision-making and activities.

To succeed, you will need to demonstrate that your values and behaviours are aligned with our four values – Integrity, Care, Empowerment and Unity - each associated with specific behaviours. Together, they create an atmosphere where personal growth is encouraged, nurtured, and recognised.

- Assistance & Wellbeing Plan
- Life Assurance
- Health Cash Plan
- Additional Holiday
- Long Service Awards
- Co-owner Events
- Onsite Lunch Supplies
- Electric Vehicle Lease & Tax Saving Scheme
- Cycle to Work Scheme

Location: Bourton on the Water, with hybrid working available once training is completed.

Are you right for us – are we right for you?

Please apply by sending your CV and cover letter to [Natalie Moss hr@therooflightco.com](mailto:hr@therooflightco.com) and tell us why this is the right role for you.



Integrity

Around here...
We act responsibly.

1. We give and receive honest and constructive feedback.
2. We hold ourselves and each other accountable for our words and actions.
3. We don't blame, we learn and grow.



Empowerment



Care

Around here...
What we do and how we do
it matters.

1. We work to the best of our ability and take pride in our work.
2. We continuously work in the best interests of our community and our environment.
3. We show active interest in others' wellbeing and treat them with respect and compassion.



Unity

Around here...
Everyone matters.

1. We support each other to achieve our shared goals and celebrate our successes.
2. We recognise and value the strengths each person brings to the team.
3. We are open and communicate clearly and regularly with everyone.